

Context



- D2.1 BIM for energy efficiency requirements capture
- D2.2 Benchmarking of existing training offers
- D2.3 List the required roles and skills



Objectives



Current State

- What do we mean by BIM and energy efficiency training
- Review of current industry skills and capability
- Identify current training meeting industry requirements

Gap Analysis

- Identify areas where there is a skills gap within the building value chain
- Identify future training requirements for these gaps

Career Progression Pathways

- Identify route of entry and career progression pathways
- Explore scope to make apprenticeships more flexible

Accreditation and Assessment

- Review assessment methods of capability
- Review
 Accreditation mechanisms

Methodology – Expert panel





Brainstorm with expert panel on two questions:

- What are the skill gaps?
- What training should be delivered?

Brief	Design	Construction	Operation				
Transversal Softskills, limitations (what is not possible), knowing the consequences, system thinking,							
Include the significance of early design decisions in Energy BIM workflow	9	BIM Vocational Training for construction managers to enhance ability to implement BIM with Energy specs.	to be trained in				
Final-users should be involved. Good to keep in that health, thermal comfort, productivity and operational costs are more relevant to them than energy and energy-efficiency. These things are connected, so it is ok.	Vocational training for engineers	On-site training blue collar workers for accurate implementation.	Use real case studies, on-site training				
Owner, decision maker, should provide requirements and strategy to all.	Architects need to be educated what is zero energy building and how BIM and EE can help to provide	Training for the owners to enhance the ability to participate in decisions.	Provision of tools and training on them to enable managers and users to interact with BIM model.				

Methodology – Partner surveys

Completed Excel template of BIM training:

- Training title
- Organisation delivering
- Method of recognition
- Launch year
- Study hours
- Learning outcomes/Objectives
- The audience the training addresses
- EQF Level
- Links to energy efficiency
- Weblink



		Knowledge	Skill	Competence
	1	Basic general knowledge	Carry out simple tasks	Work under direct supervision in a structured context
	2	Basic factual knowledge		Work under supervision with some autonomy
	ch	Knowledge of facts, principles, processes and general concepts DOIS/COILEGES		Take responsibility for completion of tasks, adapt own behavior to circumstances in solving problems
Levels	lni rai	Factual and theoretical knowledge in Versities ning organisation:	specific problems	Exercise self-management, supervise the routine work of others, taking some responsibility for the evaluation and improvement of activities
		Comprehensive, specialized, factual and theoretical knowledge and an awareness of the boundaries of that knowledge	problems	Exercise management and supervision, review and develop performance of self and others
	6	Advanced knowledge involving a critica (Leftstahlife at english) for a principles Examination Certification		Manage complex technical or professional activities or projects, taking responsibility for decision-making in unpredictable work, take responsibility for managing professional development of individuals and groups
		Highly specialized knowledge, critical awareness of knowledge issues in a field and at the interface between	to be integrated from different fields	study contexts that are complex, unpredictable and require new
		• Owner	5	strategic approaches, take responsibility for contributing to professional knowledge and practice and/or for reviewing the strategic performance of teams
	8		extendrand redefine existing knowledge	Demonstrate substantial authority, innovation, autonomy, scholarly and professional integrity and sustained commitment to the development of
			g managers Ilar workers	new ideas or processes at the forefront of work or study contexts
		• Blue co	mar workers	intering research.

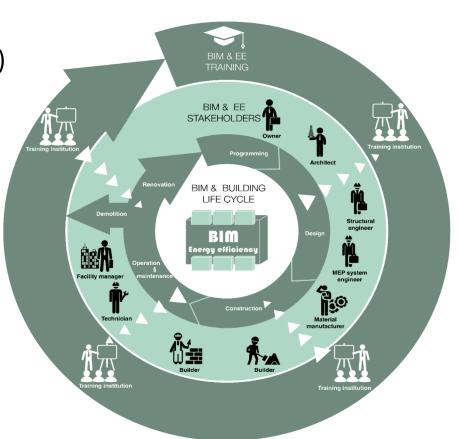
Methodology – Partner surveys



Apprenticeships:

- Becoming an apprentice (who are apprenticeships aimed at?)
- Construction apprenticeships offered (indication of numbers)
- Apprenticeship levels (e.g. higher and degree apprenticeships) and duration
- Employing an apprentice
- Apprenticeship training providers
- Support and advice offered by government
- Funding apprenticeships (levies)

Structure findings using RIBA plan of works and key actors in the supply chain



Skills gaps – BIMEET D2.1



Distillation of findings:

- Poor understanding of policies and standards
- Lack of awareness of BIM and energy efficiency
- Unable to build effective models
- Limitation of models
- Unable to use models
- How models and processes can help collaborative working (communication)
- Common issue across all stakeholders and mirrors Expert Panel workshop



Luxembourg





- BIM training due later in 2018 and 2019 to be delivered by CRTIB
- Courses to be 1 or 2 days in duration and are primarily aimed at:
 - BIM co-ordinators and designers with focus on BIM protocols
 - modelling issues
 - BIM management
 - interoperability etc.
- Also a single 1-day course aimed at all actors to introduce BIM and raise awareness
- Completion to be recognised through certificate of attendance

Luxembourg

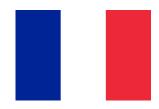




- Only <u>one</u> course related to energy efficiency to be deliver by HoT covering:
 - energy efficiency of buildings,
 - BIM methodology,
 - understanding how BIM can improve the energy performance of buildings, and,
 - linkage to LENOZ, the sustainability certification scheme for new buildings in Luxembourg



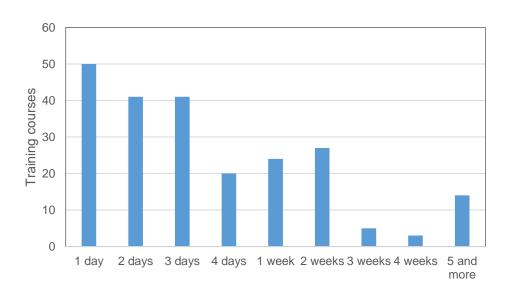
France



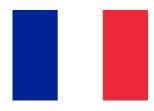


Very extensive BIM portfolio with over 230 courses:

- Address all actors but particularly aimed at architects, engineers and project managers
- Duration typically 30-50 hours but a few are 80-90 hours
- Pitched at EQF Level 5/6
- Key deliver organisations are AFNOR and CESI
- Certificate of attendance
- Also five master's degrees (EQF Level 7)



France

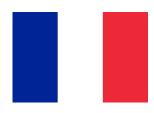




Certificated training at Level 1 and 2 provided by CSTB:

- Level 1 and, subsequently, Level 2 each with ½-day exam
- Learning outcomes:
 - Manage a BIM project
 - Deal with the BIM framework
 - Deal with the BIM environment
 - Co-ordinate all BIM actors
 - Facilitate exchanges around the numerical model
 - Ensure the sustainability and quality of information in the supply chain
 - Establish the specifications and exchange protocols

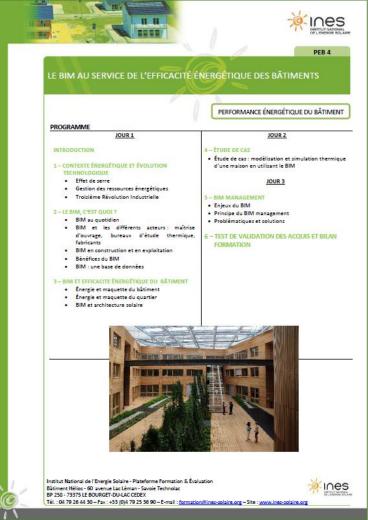
France



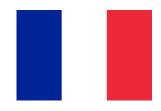
None of the BIM courses address energy efficiency specifically, but:

- INES recently launched 3-day Level 5/6 course *BIM au service de l'efficacité énergétique des bâtiments* addressing:
 - The energy efficiency of buildings
 - The BIM process
 - How BIM can improve the energy performance of buildings
- As a prerequisite, attendees require construction experience and basic knowledge of BIM and energy efficiency
- Training delivered as a series of presentations with case studies and feedback together with practical modelling work





France



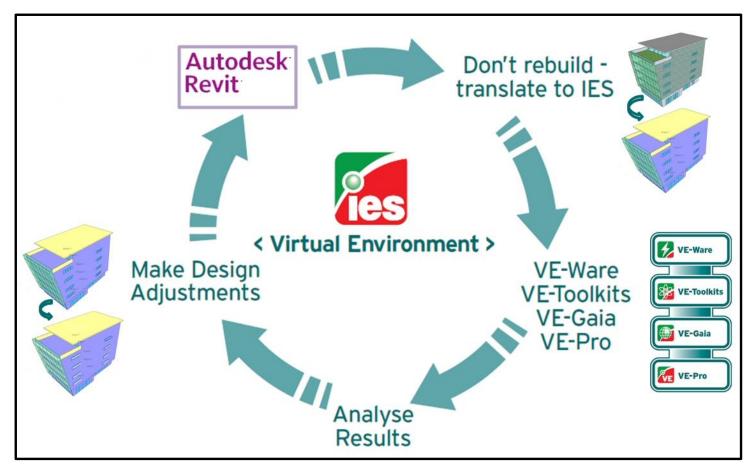


Looking to integrate BIM into existing energy efficiency training provided at Le Lycée Technique and Le Lycée Professionnel:

- 3 years for technological baccalauréats
- Students focus on small buildings where elements of implementation addressed include: integration of building services (e.g. boilers) and simple hydraulic connections (e.g. drainage, air vents)
- Use REVIT with viewers such as eveBIM to extract data in IFC
- Students can take Brevet de technicien supérieur (BTS) which is a national diploma of higher education in France
- BTS Fluids, Energies, Home Automation (BTS FED) equips technicians capable of designing, commissioning, optimizing and supervising the maintenance of systems and technical installations in housing and professional buildings
- Drive to integrate BIM into BTS FED and schedule for doing this over 2017-2020 has been developed



Software solutions





https://distance-learning.iesve.com/p/revit-into-ies

SketchUp into IES:

https://distance-learning.iesve.com/p/sketchup-into-ies



Software solutions



Trailoop on-line courses (Level 3-6):

Simple course: 5+ hours tutorials, quiz questions and get 8 hours CPD with GBCI

Course delivery:

- Foundations of Integration Modelling
- Geometry Integration
- Integrated Energy Simulation

Complex course (4 hours/week)

"The integration process works by preparing a clean gbXML import file, avoiding errors before they happen"



BIM for energy introduction:

https://learn.trailloop.com/p/bim-for-energy-modeling-intro

Simple BIM integration:

https://learn.trailloop.com/p/bim-energy-modeling

Detailed BIM integration:

https://learn.trailloop.com/p/bim-management-energy-modeling

Data interoperability:

https://learn.trailloop.com/p/interoperate-data-revit-virtual-environment

Summary of training – BIM courses



		BIM training	Clients	Facility and asset management	Design consultants (including technicians)	Contractors (including site managers)	Sub- contractors (including blue collar workers)	Students
_		Awareness						
		0. Definition						
		1. Brief						
		2. Concept						
	RIBA	3. Design						
	stage	4. Technical						
		5. Construction						
		6. Handover						
		7. In use						
		Demolition						



Summary of training – BIM and EE courses



	Integrated BIM and energy efficiency training	Clients	Facility and asset management	Design consultants (including technicians)	Contractors (including site managers)	Sub- contractors (including blue collar workers)	Students
	Awareness						
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	1. Brief						
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RIBA	3. Design						
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	Demolition						